



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

**MEETING DATE** 2019-05-07 10:05 - School Board Operational Meeting

**AGENDA ITEM** ITEMS

**CATEGORY** GG. OFFICE OF HUMAN RESOURCES

**DEPARTMENT** Employee & Labor Relations

**Special Order Request**  
 Yes  No

**Time**  
10:20 AM

**Open Agenda**  
 Yes  No

**ITEM No.:**  
GG-1.

**TITLE:**  
Re-opener Agreement and Three-Year Successor Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP)

**REQUESTED ACTION:**  
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2018-2019 school year and the Three-Year Successor Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2019-2020 through 2021-2022 school years.

**SUMMARY EXPLANATION AND BACKGROUND:**  
 These agreements provide the following components for eligible teachers:  
**2018-2019:** Effective January 1, 2019, 1) Salary increases of 2.16% on the Grandfathered Salary Schedule; 2) 2.17% for teachers rated "Highly Effective" and 1.63% for teachers rated "Effective" on the Pay for Performance Salary Schedule.  
**2019-2020:** 1) This agreement provides Referendum Funds for the 2019 through 2023 school years; 2) Effective July 1, 2019, eligible teachers on the Grandfathered and Pay for Performance Salary Schedules will receive a Referendum Supplement ranging from \$2,300 to \$8,000.  
 See Supporting Docs for continuation of Summary Explanation and Background

**SCHOOL BOARD GOALS:**  
 **Goal 1: High Quality Instruction**  **Goal 2: Continuous Improvement**  **Goal 3: Effective Communication**

**FINANCIAL IMPACT:**  
 The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$18,042,489 for the 2018-2019 school year and Referendum Supplement totaling approximately \$64,659,929 for the 2019-2020 school year, including fringe benefits.

**EXHIBITS: (List)**  
 (1) BTU-EP Executive Summary (2) BTU-EP Ratification Letter (3) BTU-EP Contract - ONLINE

**BOARD ACTION:**  
  
 (For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Judith M. Marte	Phone: 754-321-1990
Name: Dorothy W. Davis	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Judith M. Marte - Chief Financial Officer

Signature

Approved In Open Board Meeting On: \_\_\_\_\_

By: \_\_\_\_\_

School Board Chair